

Early Stage Researcher (PhD candidate) – Marie Skłodowska-Curie Action
Linking open innovation mechanisms for environmental sustainably goals

Position Details

Position Title:	ESR #15 - Linking open innovation mechanisms for environmental sustainably goals
Project:	European Training Network for InduStry Digital Transformation across Innovation Ecosystems – EINST4INE (funded by the European Union’s Horizon 2020 research and innovation programme under the Marie Skłodowska-Curie grant agreement No 956745).
Field of Expertise:	Innovation, Organization Science, Strategy, Digital transformation
Faculty / Research Group:	Department of Business and Management, LUISS
Employment type:	Full-time, fixed-term (48 months)
Gross annual salary:	Maximum of 39,217.20 euros – additional family allowance based on personal circumstances may apply
Starting date:	1 st September 2021
Location:	Rome (Italy)

- Full-time, 48-months fixed-term contract based at LUISS but may be required to work remotely
- International mobility: various short and long-term travel foreseen, including industry and academic secondments
- Open to any nationality (requires a work permit for Italy)
- Research activities focusing on the role of open innovation for ecosystem sustainability
- Enrolment as a PhD candidate
- Opportunities to conduct innovative research activities in collaboration with high level academic and industrial partners
- Competitive remuneration

About us

Luiss – Libera Università Internazionale degli Studi Sociali Guido Carli – is an independent University. It was created out of a pre-existing Roman institution, Pro Deo, between 1974 and 1978. Luiss offers an innovative educational approach at its four Departments:

Economics and Finance, Business and Management, Law, and Political Science. Its goal is not simply to convey knowledge but to instil flexibility in young people, giving them a sense of mastery over their future.

Furthermore, Luiss has four Schools for graduate and professional studies: the Luiss Business School, the School of Government, the School of Law, and the School of European Political Economy.



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What distinguishes Luiss is its privileged relationship with the business world. Over 200 companies, multinationals, and public and private institutions collaborate with the University, offering its degree candidates and new graduates their first real opportunities to step foot in the business world. The Luiss Placement & Career Education Office provides students with multiple opportunities to meet people in the business world and learn with them. This orientation and educational service facilitate the placement of degree candidates and new graduates in the business world with internships and training at companies and at public and private institutions. It also sets up recurring meetings and presentations with major multinationals, investment banks, and public and private organizations and institutions.

About the position

The PhD position is part of the Marie Skłodowska-Curie Action “European Training Network for Industry Digital Transformation across Innovation Ecosystems” (EINST4INE), coordinated by RMIT Europe. EINST4INE project aims to develop new concepts, approaches and methods in the area of digital transformation and brings together a unique group of world-leading experts in the areas of Open Innovation, Industry 4.0, digital transformation and innovation ecosystems. EINST4INE six academic beneficiaries will recruit altogether 15 Early Stage Researchers (ESRs) working in the domain of industrial digital transformation who will meet regularly via a coordinated exchange programme organised across the international network, comprising secondments, visits, training events, workshops, and summer schools. The successful candidate will be based at LUISS (Rome, Italy) and enrolled in a PhD programme in this institution. For more information about EINST4INE project, visit our website: <https://www.einst4ine.eu/>

PhD Project Description

Title: Linking open innovation mechanisms for environmental sustainably goals

Description: This ESR project focuses on the role of open innovation mechanisms in orchestrating innovation ecosystems to address environmentally sustainable goals. Expected results are a) in-depth understanding on the dynamics of digital transformation in innovation ecosystem; b) critical knowledge of the possibilities offered by open innovation mechanisms to achieve for environmental sustainability and other related ecosystem-level goals; c) capacity to elaborate high-level managerial and policy recommendations.

Research field(s)

Innovation studies, Marketing, Operations, Strategy

Supervisors

EINST4INE research programs involve comprehensive, independent research under the supervision of an expert supervising team. For the current position, these are:

- Prof. Cristina Alaimo, main supervisor
- [Prof. Henry Chesbrough](#)
- [Prof. Luca Giustiniano](#)



- [Prof. Maria Isabella Leone](#)

ESR will collaborate with [Prof. Anne-Laure Mention](#) and [Dr. Justyna Dabrowska](#). They will offer their insights and expertise, and link to Australian companies for further data collection.

Candidate Profile

Qualifications

Candidates should have a master's degree in one of the following disciplines or related fields: Management, Organisation Sciences, Innovation, Strategy (or equivalent).

Eligibility and Key Selection Criteria

To be eligible, you need to be an "Early Stage Researcher", simultaneously fulfil the following criteria at the time of recruitment:

- **Mobility:** candidates must not have resided or carried out their main activity (work, studies, etc...) in Italy for more than 12 months in the 3 years immediately prior to recruitment under the EINST4INE project (i.e. from August 2018).
- **Qualification:** candidates must hold a degree that formally entitles them to embark on a doctorate, either in the country in which the degree was obtained or in the country in which the research training is provided (typically a master's degree – MSc).
- **Research experience:** at the date of recruitment, candidates must be in the first four years of their research career, after the master's degree was awarded.
- Candidates must be proficient in English (at least B2 level).

The positions adhere to the European policy of balanced ethnicity, age and gender. Both men and women are encouraged to apply.

Working Conditions

We offer a 48-months full-time research grant ("assegno di ricerca"), starting from 1st September 2021. The position will be based in Rome (Italy) and international travels are foreseen.

The remuneration, in line with the European Commission rules for Marie Skłodowska-Curie grant holders, will consist of a salary augmented by a mobility allowance, resulting in a gross monthly salary up to 3,268.10 euros. Depending on the family status at the time of recruitment, the remuneration can be top-up with an allowance of 407.10 euros. The monthly amount includes contributions to be paid by the researcher. Contributions to be paid by the researcher are based on the current rate on the country of the host institution. The grantee will not be entitled to payments other than the ones above mentioned; more specifically, s/he will not be entitled to the bonus for the end of the contract ("trattamento fine di rapporto").

The University provides accident and liability insurance coverage for the awardee of the research grant in the context of the research activities.



The ESR will be awarded a research grant – “assegno di ricerca” which has the form of a temporary contract drawn up under civil law. This temporary, fixed-term, contract does not, in any way, represent a permanent contract of dependent work and does not give any right to permanent positions within the University.

The research grant (“assegno di ricerca”) is regulated by the following laws:

- Law No. 240, 30th December 2010, on ‘Regulations governing the organisation of universities, academic personnel and recruitment, as well as government, to improve the quality and efficiency of the university system’, and in particular Article 22 concerning research grants (“assegni di ricerca”);
- Regulations of the University on the award of research grants (“assegni di ricerca”) emanated by Rector’s Decree n. 162, 1st July 2011 and its subsequent modifications and integrations governing the Norms on the conferment and discipline of research grants in accordance with art 22 of Law No 249 of 30th December 2010;
- Art. 4 of the Law No. 476 of 13th August 1984 and its subsequent modifications and integrations (concerning tax); Article 2, comma 26 and successive commas, of Law No. 335 of 8th August 1995 and subsequent amendments (regarding social security); Labour and Social Security Ministerial Decree of 12th July 2007, published in the G.U. n. 247 23rd October 2007 (regarding obligatory suspension from work during maternity); and Article 1, comma 78, of Law No. 296, 27th December 2006 and subsequent amendments (regarding sick leave).

The grantee will have the obligation to enrol at the same time to the Research Doctoral Program, XXXVII cycle in Management for the awarding of the PhD, as mandated by the above - mentioned Project. The enrolment to the Research Doctoral Program XXXVII cycle which is comprised of four years of full-time study is ruled by the following laws:

- Law No. 240/2010 containing new provisions on research doctorates and in particular, Article 19 concerning Ph.D. Programs;
- Ministry of Education, Universities and Research (MIUR) Decree No. 45 of 8th February 2013 adopting regulations on the accreditation of doctoral program locations and programs and the criteria for establishing doctoral programs by accredited bodies, by implementing Law No. 240/2010.

The grantee will carry out full time research activities relative to the EINST4INE project (Grant Agreement No. 956745) unless duly justified family or personal reasons intervene, accepted by the Commission; s/he will carry out the research thoroughly taking into account its scientific and professional character and the fact that the University has to respect the obligations arising from the Grant Agreement.

The activity is suspended in cases of obligatory leave for maternity, parental leave and illness and it can be extended, according to the current legislation. Authorized leave periods shorter than 30 days in a year are not considered suspensions.

Further benefits

The ESRs will be involved in a Marie Skłodowska-Curie network with excellent opportunities for scientific and personal development. These include:



- Regularly adapted personal career development plans.
- Funding for short stays at top-class research groups.
- Regular training events and meetings across Europe.

Application

Applicants will be selected on their potential for scientific excellence and adaptability to work in a multicultural environment. Recruitment will be a transparent, open and equal process following the guidelines of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. Carefully read the guidelines before applying. NB: the recruitment and interview process for this position is specific to EINST4INE project. Still, applicants should make sure they comply with the recruiting institution conditions.

The application must be submitted online, together with the following supporting documents (in English):

- A detailed Curriculum Vitae (2-pages max);
- A letter of motivation (1,000 words max);
- A brief, non-binding, research proposal for the ESR project, addressing the state of the art, the objectives, the methodology (3,000 words max);
- A copy of your official academic degree(s) and the corresponding transcripts – along with a diploma supplement or a statement of comparability of the foreign qualification issued by the Information Centre on Academic Mobility and Equivalence (CIMEA) <http://cis.cimea.it/en/>;
- A proof of English proficiency (level C1 expected).

The data of the applicant will be collected for the sole purpose of the selection procedure, such as described in Grant Agreement No. 956745 - Horizon 2020 EINST4INE. The candidate may refer to RMIT EU (coordinator) in order to exercise her/his rights under art. 15 – 22 Reg. (EU) 2016/679.

